

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:6953
ANSWERED ON:10.05.2000
EXTENSION OF DEPUTATION PERIOD
RAMJI MANJHI

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government are aware that deputation period is being extended year after year and deputationists are being promoted in the Departments where they are on deputation;
- (b) if so, the guidelines in regard to extending the deputation and giving promotion to deputationists;
- (c) the steps proposed to be taken by the Government to check the arbitrariness, favouritism and undesirable acts of officials in extension of deputation period particularly in Kendriya Bhandar; and
- (d) whether any accountability has been fixed and the number of authorities punished for the said act of extension during the last three years?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(SMT. VASUNDHARA RAJE)

(a) & (b): Normally, officials in the feeder grade in a cadre who meet the eligibility conditions prescribed in the relevant Recruitment Rules are considered for promotion. An officer on deputation against an ex-cadre post is not considered for promotion in the office where he is on deputation as he does not meet the said condition. Department of Personnel & Training has issued a detailed office Memorandum No.2/29/91-Estt.(Pay.II) dated 5.1.94 regulating various matters relating to transfer on deputation/foreign service of Central Govt. employees etc. who are regularly appointed on deputation/foreign service in accordance with the Recruitment Rules of the ex-cadre post under the same or some other Departments of Central Govt. or under the State Governments/Union Territories Administration/Local Bodies or under Central/State PSUs/Autonomous Bodies etc. and vice versa. Any Government official/employee can go on deputation/foreign service from parent department to borrowing department for a maximum of 3 years in all cases except for those posts where a longer period of tenure is prescribed in Recruitment Rules. The extension of deputation/foreign service beyond 3 years and upto one year or for the first year in excess of the normal tenure is allowed by the borrowing Ministry/borrowing organisations after obtaining orders of their Secretary (in the Central Government) and Chief Secretary in the State Government and equivalent level officer in other cases where such extension is considered necessary in public interest. The borrowing Ministries/Departments/organisation are competent to extend the period of deputation for the fifth year or for the second year in excess of the period prescribed in the Recruitment Rules where absolutely necessary in rare and exceptional circumstances and in public interest and with the specific prior approval of the concerned Minister of the borrowing organisations Ministry/Department and in respect of other organisation with the approval of the Minister of Ministry/Department with which they are administratively attached. This is with the prior approval of the lending organisation, and the UPSC/State Public Service Commission and Appointment of the Cabinet (ACC) wherever necessary. In cases where extension is beyond the fifth year or second year in excess of the period prescribed in the Recruitment rules, the same would be allowed only after obtaining the prior approval of the Department of Personnel and Training.

(c) & (d): The Government does not interfere with the day to day functioning of and policy decisions taken by Kendriya Bhandar which is a registered Consumer Co-operative Society under the Co-operative Society's Act, Delhi. The Society is governed by the bye-laws as approved by the Registrar of Co-operative Societies, Delhi. Under the bye-laws, the Board of Kendriya Bhandar is fully competent to grant extensions to officers who are on deputation to Kendriya Bhandar. While taking any decision for extension of deputation the Board, which includes nine Government nominated Directors, keeps the interest of Kendriya Bhandar utmost in mind. Therefore, the question of punishment to any official of the Kendriya Bhandar does not arise.